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**Living Wage:
Welcome & Intro's**

Rain Morgan

Living Wages: Sharing Experiences and Perspectives

Welcome

This is a 'sharing' session: what worked, what needs work and the way forward.

The aim of this session is to share experiences with assessing, implementing or researching Living Wages; why its important, some of the practical solutions, challenges and observations.

- What is your experience with calculating and using the Living Wage?
- What model are you using?
- What progress have you made towards paying a Living Wage and how do you measure this?
- What are the challenges you are facing?

Living Wages: Sharing Experiences and Perspectives

Rain Morgan : Welcome the Speakers and “What is a Living Wage”

Chitra Bahadur KC - New Saddle - Nepal case study

Frans Papma - DAWS - Netherlands: Snapshot of Research in Nepal

Devasmita Sridhar [TBC] - Living Wage & Guarantee System

Assad Bajwa - NAPP-Pakistan - Living Wage for workers in Pakistan

Indranil Ghosh - Chairman Association of Indian Fairtrade Producers - An Indian perspective

Discussion & Questions

Living Wages: Sharing Experiences and Perspectives

What is a Living Wage?

Public Policy: “Minimum income needed for a worker to meet their basic needs.”

Anker Definition: “Remuneration received for a standard work week by a worker in a particular place sufficient to afford a decent standard of living for the worker and her or his family. Elements of a decent standard of living

Include food, water, housing, education, health care, transport, clothing, and other essential needs, including provision for unexpected events.”

WFTO Definition: A Living Wage is the compensation (remuneration plus non-monetary benefits) received for standard working hours (without overtime), which is sufficient to meet the basic needs of the individual and his or her dependents, and allow for some savings and/or discretionary expenditure. Elements of a decent standard of living include food, water, fuel, housing, education, health care, transport, clothing, savings and other essential needs.

Living Wages: Sharing Experiences and Perspectives

Living Wage is about more than just money - its about human dignity.

Living Wage is not *just* a fair trade issue, or a developing world issue...

Living Wage is a global issue and a **basic human right**.

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